## TR-1: Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)<sup>i</sup>

| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:: |  |  | ECKOH PLC                   |                                   |  |   |
|--|--|--|-----------------------------|-----------------------------------|--|---|
| 1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate)                |  |  |                             |                                   | priate)  |   |
| Non-UK issuer  |  |  |                             |                                   |  |   |
| 2. Reason for the notification (please mark the appropriate box or boxes with an "X")                        |  |  |                             |                                   |  |   |
| An acquisition or disposal of voting rights  |  |  |                             |                                   |  | Χ |
| An acquisition or disposal of financial instruments  |  |  |                             |                                   |  |   |
| An event changing the breakdown of voting rights   |  |  |                             |                                   |  |   |
| Other (please specify)iii:   |  |  |                             |                                   |  |   |
| 3. Details of person   | 3. Details of person subject to the notification obligation <sup>™</sup> |  |                             |                                   |  |   |
| Name   |  |  | CANACCORD GENUITY GROUP INC |                                   |  |   |
| City and country of registered office (if applicable)  |  |  | VANCOUVER, CANADA           |                                   |  |   |
| 4. Full name of sha  | reholder(s) (if differen   | t from 3.)   |                             |                                   |  |   |
| Name   |  |  | DISCRETIONARY CLIENTS       |                                   |  |   |
| City and country of registered office (if applicable)  |  |  | As above                    |                                   |  |   |
| 5. Date on which the threshold was crossed or reached <sup>√</sup> :   |  |  | 10 DECEMBER 2020            |                                   |  |   |
| 6. Date on which issuer notified (DD/MM/YYYY):   |  |  | 11 DECEMBER 2020            |                                   |  |   |
| 7. Total positions of person(s) subject to the notification obligation                                       |  |  |                             |                                   |  |   |
|  | % of voting rights attached to shares (total of 8. A)                    | % of voting rights<br>through financial<br>instruments<br>(total of 8.B 1 + 8.B 2) |                             | Total of both in %<br>(8.A + 8.B) | Total number of voting rights of issuer <sup>vii</sup> |   |
| Resulting situation on the date on which threshold was crossed or reached                                    | 16.4078  |  |                             | 16.4.078                          | 253,824,403  | 3 |
| Position of previous notification (if applicable)  | 15.9900  |  |                             | 15.9900                           |  |   |

| A: Voting rights attached to shares |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|
| Class/type of                       | Number of voting rig                                   | htsix  | % of voting rights                               |  |  |
| shares<br>ISIN code (if possible)   | Direct<br>(Art 9 of Directive<br>2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive<br>2004/109/EC)<br>(DTR5.2.1) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive<br>2004/109/EC)<br>(DTR5.2.1) |  |
| GB0033359141                        |  | 41,646,985   |  | 16.4078  |  |
|                                     |  |  |  |  |  |
| SUBTOTAL 8. A                       | 41,646,985   |  | 16.4078  |  |  |

| B 1: Financial Inst          | ruments acco                 | rding to Art. 13(1)(a) of                    | Directive 2004/109/EC (DT  | R5.3.1.1 (a))      |
|------------------------------|------------------------------|--|--|--------------------|
| Type of financial instrument | Expiration date <sup>x</sup> | Exercise/<br>Conversion Period <sup>ai</sup> | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|                              |                              |  |  |                    |
|                              |                              |  |  |                    |
|                              |                              |  |  |                    |
|                              | ·                            | SUBTOTAL 8. B 1                              |  |                    |

| B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) |                              |                                      |                                |                         |                    |
|--|------------------------------|--------------------------------------|--------------------------------|-------------------------|--------------------|
| Type of financial instrument   | Expiration date <sup>x</sup> | Exercise/<br>Conversion<br>Period *i | Physical or cash settlementxii | Number of voting rights | % of voting rights |
|  |                              |                                      |                                |                         |                    |
|  |                              |                                      |                                |                         |                    |
|  |                              |                                      |                                |                         |                    |
|  | 1                            | - 1                                  | SUBTOTAL<br>8.B.2              |                         |                    |

| 9. Information in relation applicable box with an "X"   |  | the notification obligation  | (please mark the   |     |  |  |
|---|--|--|--|-----|--|--|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup>                         |  |  |  |     |  |  |
| <u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary) |  |  |  |     |  |  |
| Name∞   | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if equals or is high than the notifial threshold | her |  |  |
| Canaccord Genuity Group Inc.  | 16.4078  |  | 16.4078  |     |  |  |
| Canaccord Genuity Wealth Group Holdings Limited   | 16.4078  |  | 16.4078  |     |  |  |
| Canaccord Genuity Wealth Group Holdings (Jersey) Limited  | 16.4078  |  | 16.4078  |     |  |  |
| Canaccord Genuity Wealth Group Limited  | 16.4078  |  | 16.4078  |     |  |  |
| Canaccord Genuity Wealth Limited  | 7.6714   |  | 7.6714   |     |  |  |
| Hargreave Hale Ltd  | 8.7364   |  | 8.7364   |     |  |  |
|   |  |  |  |     |  |  |
| 10. In case of proxy voting,  | 10. In case of proxy voting, please identify:                              |  |  |     |  |  |
| Name of the proxy holder  |  |  |  |     |  |  |
| The number and % of votin   | ng rights held   |  |  |     |  |  |
| The date until which the vo   | oting rights will be held  |  |  |     |  |  |
|   |  |  |  |     |  |  |
| 11. Additional information <sup>xvi</sup>   |  |  |  |     |  |  |
|   |  |  |  |     |  |  |
|   |  |  |  |     |  |  |
| Place of completion   | BLACKPOOL, ENGLA   | ND   |  |     |  |  |

11 DECEMBER 2020

Date of completion