

**PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER**  
**Rules 8.1 and 8.2 of the Takeover Code (the "Code")**

**1. KEY INFORMATION**

<b>(a) Full name of discloser:</b>	Eckoh plc
<b>(b) Owner or controller of interests and short positions disclosed, if different from 1(a):</b> <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	N/A
<b>(c) Name of offeror/offeree in relation to whose relevant securities this form relates:</b> <i>Use a separate form for each offeror/offeree</i>	Eckoh plc
<b>(d) Is the discloser the offeror or the offeree?</b>	OFFEREE
<b>(e) Date position held:</b> <i>The latest practicable date prior to the disclosure</i>	28 August 2024
<b>(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?</b> <i>If it is a cash offer or possible cash offer, state "N/A"</i>	N/A

**2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE**

*If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.*

**(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates**

Class of relevant security:	0.25p Ordinary Shares			
	Interests		Short positions	
	Number	%	Number	%
<b>(1) Relevant securities owned and/or controlled:</b>	nil	0	nil	0
<b>(2) Cash-settled derivatives:</b>	nil	0	nil	0
<b>(3) Stock-settled derivatives (including options) and agreements to purchase/sell:</b>	nil	0	nil	0
<b>TOTAL:</b>	nil	0	nil	0

*All interests and all short positions should be disclosed.*

*Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).*

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

**(b) Rights to subscribe for new securities**

Class of relevant security in relation to which subscription right exists:	N/A
Details, including nature of the rights concerned and relevant percentages:	N/A

**3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE**

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

**(a) Interests held by the directors of Eckoh plc, their close relatives and related trusts (excluding share awards set out in (b) below):**

Name	Job Title	Number of ordinary shares	Percentage of existing issued share capital
Nik Philpot*	CEO	7,051,285	2.42%
Chrissie Herbert	CFO	35,000	0.01%
Christopher Humphrey**	Chairman	525,000	0.18%

\*Includes close relatives – Mrs Sarojini Philpot (80,000)

\*\*Includes close relatives – Mrs AF Humphrey (70,000)

**(b) Options and awards granted under Eckoh plc's share plans held by the directors of Eckoh plc:**

Name	Job Title	Share Plan	Date of grant	Number of granted options	Vesting date	Exercise price (pence per share)
Nik Philpot	CEO	PSP	17.01.22	1,190,443	17.01.25	0.00
			20.07.22	1,477,014	20.07.25	0.00
			21.06.23	920,243	21.06.26	0.00
Chrissie Herbert	CFO	LTIP	21.06.17	500,000	21.06.20	47.50
			PSP	17.01.22	749,985	17.01.25
		20.07.22		930,527	20.07.25	0.00
		21.06.23	579,757	21.06.26	0.00	

Definitions:

initions:

- PSP: Performance Share Plan
- LTIP: Long term Incentive Plan

**(c) Interests held by employee benefit trusts**

Eckoh plc UK Share Incentive Plan holds 2,763,839 shares  
Eckoh plc 2019 US Sharesave Scheme holds 157,382 shares

**(d) Ordinary shares of 0.25 pence each in Eckoh plc held by connected advisers of Eckoh plc on a non-exempt basis**

Financial adviser	Number of ordinary shares	Number of warrants
N/A	N/A	N/A

*Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).*

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

#### 4. OTHER INFORMATION

##### (a) Indemnity and other dealing arrangements

**Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:**

*Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"*

None

##### (b) Agreements, arrangements or understandings relating to options or derivatives

**Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:**

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

*If there are no such agreements, arrangements or understandings, state "none"*

None

##### (c) Attachments

Are any Supplemental Forms attached?

Supplemental Form 8 (Open Positions)	NO
Supplemental Form 8 (SBL)	NO

Date of disclosure:	29 August 2024
Contact name:	Chrissie Herbert, Chief Financial Officer
Telephone number:	+44 144 24 58329

*Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.*

*The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.*

*The Code can be viewed on the Panel's website at [www.thetakeoverpanel.org.uk](http://www.thetakeoverpanel.org.uk).*